



**Science  
Societies**

# 2023 Annual Meeting DEI and Safe Space Program

October 24, 2023



*Deanna Kimbrel*

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ASA, CSSA, and SSSA are committed to providing an Annual Meeting experience where diversity is celebrated, everyone is respected, and all have a sense of belonging. To ensure this, the Societies prohibit any form of harassment or discrimination.

Therefore, the Societies are again collaborating with Dr. Deanna Kimbrel as our Diversity, Equity, and Inclusion (DEI) and Safe Space Advocate (previously known as the DEI and Ombuds Advocate). Attendees who experience or witness any inappropriate conduct are encouraged to contact Dr. Kimbrel.

Dr. Kimbrel will be available on-site to talk with any attendee who would like to report an incident at the meeting or up to four weeks post-meeting or provide comments or feedback on our DEI efforts and activities. She will coordinate further discussion and investigation, if needed. Any conversations with Dr. Kimbrel will only be reported in the aggregate to the DEI Committee.

Attendees may reach her in the following ways:

- **On-site: Room 112 during meeting hours**
- **Phone (limited after hours)**
- **Email**
- **Contact form (information may be provided anonymously)**
- **Via Calendly (to schedule a meeting)**
- **Meeting app navigation**

See [acsmeetings.org/dei-n-sustainability/](https://acsmeetings.org/dei-n-sustainability/) or scan the QR code.

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